



STUDENT FEES ADVISORY COMMITTEE FY26 BASE AUGMENTATION REQUEST (H)

The WGRC is seeking a FY26 Base Augmentation Request in the amount of \$2,600 for to increase the Administrator Coordinator salary from its current \$19.15 an hour to \$20 an hour.

Upgrading the salary for the WGRC Administrative Coordinator is an investment in the stability and effectiveness of our services. Raising the hourly wage from \$19.15 to \$20 not only helps attract skilled and qualified candidates but also contributes to retaining valuable staff members essential to the smooth operation of the WGRC. Reducing turnover rates leads to decreased costs associated with recruiting, hiring, and training new staff, which, in turn, allows us to direct more resources toward enhancing student programs and support initiatives.

A well-supported and qualified Administrative Coordinator is crucial to the WGRC's ability to efficiently manage its resources and deliver high-quality services, particularly in critical areas like sexual misconduct support. Ultimately, this proactive step supports our goal of increasing student engagement, retention, and success by ensuring that the person most on the front lines has the stability, motivation, and recognition they deserve.

This investment also reflects a broader commitment to equity within our organization. By offering a fairer wage, we support the professional growth of our staff. In the long run, empowering and sustaining a qualified Administrative Coordinator leads to a ripple effect—enhancing the overall experience for students, reducing barriers to access, and supporting a more equitable campus community.

Project: Administrative Coordinator Salary Upgrade

Investment: \$2,600 (Asking amount includes fringe benefits plus 6% admin fee)

Itemized breakdown estimate: \$2,000 would encompass a salary raise from \$19.15 an hour to \$20.00 an hour.