



**Faculty Senate Meeting  
Minutes  
Wednesday, February 14, 2024  
12:00 p.m.**

Faculty Senate President Susie Gronseth called the February 14, 2024, Faculty Senate meeting to order at 12:12 p.m. She welcomed senators and guests to the meeting.

**MEMBERS PRESENT: (103)**

ARCH: D. Froehlich, M. Kyropoulou, E. Morshedzadeh, P. Peters  
ARTS: R. Bush, J. Derges, R. Koontz, D. Robinson, T. Van Kekerix  
BUS: B. Carlin, B. Khumawala, B. Li, H. Lin, A. Lish, M. Murray, J. Porra, Y. Tan  
EDU: C. Arbona, B. Davis, S. Gronseth, K. Hassett, Virginia Rangel  
ENGR: G. Aksu, D. Burleson, M. Burns, C. Chang, B. Detillier, M. El Nahas, J. Evans, T. Liao, D. Liu, S. Long, H. Love, F. Merchant, M. Moges, H. Rifai, D. Shattuck, Y. Yao  
GHL: P. Guchait, M. Lee  
HON: D. Price  
CLASS: W. Breslin, F. Bunta, L. Camaj, A. Castilla-Earls, P. Chakrabarti, A. Christensen, C. Ferrell, H. Glass, E. Goodin-Mayeda, S. Grigorian, K. Haubrick, A. Hernandez, K. Hopkins, M. Ivey, J. Kleinheider, V. Maheshri, V. Ng, A. Pegoda, A. Thrasher, D. Womble  
LAW: K. Brem  
LIB: K. Creelman, T. Davis-Van Atta, V. Douglas, A. Santiago, S. Thompson, M. Warren  
COM: O. Adepoju, D. Curtis, G. Gomez, B. King, K. Pilkinton  
NSM: M. Almus, K. Bassler, T. Bawa-Khalfe, B. Bodmann, J. Brgoch, R. Capuano, A. Czader, B. Dauwalder, E. Harth, A. Medrano, R. Meisel, G. Morrison, M. Papadakis, D. Pattison, B. Xhabli, J. Yang  
CON: L. McWilliams, P. Schrader  
OPT: T. Ferreira, J. O'Brien, J. Porter, C. Ribelayga  
PHA: D. Chow, M. Trivedi, G. Udugamasooriya  
HSPA: C. Bronk  
GCSW: S. Ali, S. Narendorf  
RES CTRS: S. Chung

**MEMBERS ABSENT: (35)**

ARCH: J. Feng  
BUS: S. Basu, Y. Zhao  
EDU: S. Brower, A. Peters-Hawkins  
ENGR: S. Joshi, A. Lendasse, D. Litvinov, S. Pei, H. Rifai, X. Yuan  
GHL: Y. Koh, T. Legendre, J. Madera  
HON: D. Gish  
LAW: D. Fagundes  
LIB: L. Martin  
CLASS: J. Babcock, P. Cirino, M. Cottingham, M. Cuesta, P. Gutierrez, L. Zhu  
NSM: A. Caglar, L. Farmer, S. Gilbertson, T. Gill, J. Subhlok, A. Vershynina  
CON: C. Brohard  
OPT: R. Manny  
PHA: J. Hao, A. Marwaha, B. McConnell  
RES FAC: O. Bannova

**GUESTS:** Raymond Bartlett (SVC/SVP, Administration & Finance), Monique Baucham (Academic Affairs), Jim Briggs (Assoc. Provost, Faculty Affairs), Diane Z. Chase (SVP & Provost, Academic Affairs), Mikel Cole (CUIN/EDU), Dona Cornell (General Counsel), Vallabh Das (OPT), Bradley Eanes (Academic Affairs), Mike Emery (Univ. Communication), Christina Gola (Interim Dean, University Libraries), Lauren Gottlieb-Miller (Univ. Libraries), Sabrina Hassumani (Assoc. Provost, Admin. & Finance/Academic Affairs), Lisa Holdeman (VP, Marketing & Communication), Michael Johnson (Chief of Staff, UH President's Office), Renu Khator (President, UH), Suresh Khator, (Assoc. Dean, ENGR), Sarah Larsen (Dean, UH Graduate School), Teri Longacre (Sr. Vice Provost, Undergrad Student Success), Claudia Neuhauser (Interim VC/VP for Research), JR Rao (ENGR)

### **Minute of Silence in Remembrance**

FS President Susie Gronseth asked everyone to join her in observing a minute of silence in remembrance of students and UH community members who had passed this year and last year.

### **Approval of Minutes:** January 24, 2024 Faculty Senate Meeting

The minutes of the January 24, 2024 meeting were approved as distributed.

### **Report from and Discussion with the University of Houston System Chancellor and University of Houston President:** [Renu Khator](#)

President Renu Khator reported on the following:

- FAFSA forms are being delayed due to the federal government's initiative to simplify the application process. This delay is significantly impacting higher education institutions and students. Many universities and colleges are extending their admission deadlines.
- UH is working on its legislative agenda.
- 2024 Spring enrollment increased (2%)
- Board of Regents (BOR) Meeting – February 21, 2024
  - Pres. Khator plans to present to the BOR a recommendation to increase non-resident and graduate tuition by up to 5% (undergraduate tuition is legislatively frozen).
- Athletics:
  - UH Men's Basketball is ranked #3.
  - UH Women's Basketball is playing UT tonight.
  - UH Softball has started its season.

Q&A session followed focusing on enrollment and budget challenges.

### **Report from and Discussion with the University of Houston System Senior Vice Chancellor and University of Houston Senior Vice President for Administration and Finance:** [Raymond Bartlett](#)

SVP Raymond Bartlett reported on the following:

- Mr. Bartlett will take the tuition and fee discussion to the Board of Regents meeting. He encouraged senators to watch the livestream.

### **Report from and Discussion with the University of Houston System Interim Vice Chancellor and Interim University of Houston Vice President for Research:** [Claudia Neuhauser](#)

Interim VP Claudia Neuhauser reported on the following:

- International Travel Form: The new form has been updated and posted on the DOR website. Dr. Neuhauser mentioned to senators that questions and/or concerns about the form can be routed to her or Export Control Officer Angelica Grado-Wright.
- NSF published its research security training on its website (four modules): researchers are required to take this training.
- DOR introduced a new award tracking function which is able to track where award items (i.e., invoices) get stuck in the process.
- February 23, 2024 Research Forum: will discuss AI in research, ORCID, etc.
- Core Facilities:
  - Electron Microscopy facility will open January 2025 (in the process of purchasing equipment).

Q&A session followed.

**Presentation and Discussion on UH Faculty Annual Performance Review (F-APR): [Diane Z. Chase](#) and [Jim Briggs](#)**

Annual Performance Review Presentation Outline:

- Senate Bill 18 Requirements
  - Effective September 1, 2023
  - Workload assignments are the included domains.
  - State requires institutions to include a peer review in the process.
- Outcomes
  - F-APR Outcomes: Satisfactory and Unsatisfactory (not meeting expectations)
  - EPE (Enhanced Performance Evaluation) Policy (short-term development plan)
    - Need to make changes to the workload domain as required by SB18
- F-APR Process Completion
  - Be completed by February 28<sup>th</sup> annually
- Purpose
  - Annual review of faculty performance using data over a relevant period of time
    - Up to 3 years in the research/scholarship/creative activity domain
- Methods
  - Chair conducts review taking peer review into account
  - Scores and qualifiers
- Trigger of EPE (faculty development process for tenured faculty)
  - Not meeting expectations in any domain (e.g., teaching, research, service...) in a single APR review.
- Short-term actions
  - This year, use existing dept/colleges bylaws with regards to APR, but must include SB18 requirements
  - Complete review in timely fashion
- Medium-term actions
  - Review/revisions dept/college APR policies/bylaws
    - Submit to Provost's Office for review/approval
  - Revise UH EPE Policy
    - Provost's Office and Faculty Senate
- Longer-term actions
  - Revise or create Annual Evaluation Standards and Expectations
    - Submit to Provost's Office for review/approval
    - Dr. Briggs created a Council of Assoc. Deans of Academic Affairs

Q&A and discussion followed which focused on the post-tenure review process (i.e., the required peer review component as mandated by SB18, length of remediation), oversight mechanisms, frequency of annual reviews, etc.

**Report from and Discussion with the University of Houston System Senior Vice Chancellor and University of Houston Senior Vice President for Academic Affairs and Provost: [Diane Z. Chase](#)**

Provost Diane Chase reported on the following:

- Dr. Chase commented that she became provost one year ago and thanked the Faculty Senate for working together with her and her team. She looks forward to doing more work in the coming months and is impressed by the Faculty Senate's work.
- Application for Carnegie elective classification for community engagement: UH didn't make the cut this round of applications, but was very close. However, the ACE (American Council on Education) review team said they would work with UH and consultants on the next application.

**Faculty Senate Service Award Announcement by Senate Service Award Subcommittee Chair: [Fatima Merchant](#)**

Subcommittee Chair Fatima Merchant presented the announcement of the 2024 Faculty Senate Award for Excellence in Service (Lifetime Achievement) & gave a brief overview.

FS Pres. Gronseth mentioned that the link to the award information is in the meeting chat.

<https://uh.edu/faculty-senate/resources-and-publications/faculty-senate-award/>

**Report from and Discussion by UH Faculty Senate President: [Susie Gronseth](#)**

- FS Pres. Susie Gronseth thanked everyone for their engagement in the revision discussions of the APR/EPE policies and other issues.
- The UH Mental Health presentation by CAPS will be rescheduled.
- March 20, 2024 Faculty Senate Meeting: Representatives from the Center for Student Advocacy and Community will present at this meeting and Vice President for Student Affairs Paul Kittle will introduce himself.

**New Business**

None

**Adjournment**

Meeting adjourned at 1:56 p.m.